

**MINUTES REGULAR MEETING OF THE BOARD OF EDUCATION
NOVEMBER 14, 2011**

Regular meeting of the Hale Area Schools Board of Education called to order by President Brandt at 7:00 p.m.

Roll Call: Present – Members: Bovee, Brandt, Cryderman, Heuss, McKulsky, Shellenbarger

Absent-Members: Braun.

Guests in Attendance: 4

Mission & Belief statements read.

Additions/deletions/corrections to the agenda:

Motion by Shellenbarger, supported by Cryderman to enter executive session at 7:01 p.m. for the purpose of bus driver negotiations. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Shellenbarger, supported by McKulsky to reconvene the regular November 14, 2011 board meeting at 7:18 p.m. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by McKulsky to approve the October 10, 2011 regular board meeting minutes as written. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by Shellenbarger to approve the bills as listed on the consent agenda. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by McKulsky to adopt the audit report in draft form as written. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by McKulsky to approve the bid from Goyette to drain the pipes in the old high school for \$4,500. This does not include putting glycol in the entire system. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by Shellenbarger to direct the Superintendent to utilize a third party administrator for all vacant non-instructional positions for the remainder of the 2011-2012 school year or quickly negotiate concessions comparable to concessions taken by other employees in the Hale Area School District. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by Shellenbarger to approve the snow removal bid from Wilson Trucking & Excavating, LLC for the 2011-2012 school year. (6 Yes, 0 No, 1 Absent-Braun). McKulsky-questioned pricing and who was cheaper. Kraft-recommends Wilsons

because of the equipment they will utilize. Motion Carried. (5 Yes, 1 No-Brandt, 1 Absent-Braun).

Motion by McKulsky, supported by Heuss to accept the gift of a suburban from Ron and Cindy Kraft as outlined in the attached agreement. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Motion by Cryderman, supported by McKulsky to hire Pete Kaiser as our Girls Junior Varsity Basketball Coach for the 2011-2012 season. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Professional Development Consultation Update-Denise Kish-Kraft-Ms. Kish is absent today. We have rescheduled our professional development day and we will keep you informed. We are heading in the right direction.

Principal Report-Mr. Reilly-staff are inquiring about improvement and are working well with Ms. Kish. There is willingness to work together and I am impressed with how hard the staff is working to implement the changes. Reilly discussed E2020 and believes it is working. Kraft-there are some issues and attendance is a factor that we need to look at. Mr. Reilly thanked Mr. Kraft for the donation of the vehicle. Mr. Kennedy is doing great with our CAD kids. He is putting together a team for competition at Ferris. He is an asset to our institution. Band & Choir did a great job at the Veteran's Day Performance. Thank you to Mrs. Frank for taking the kids over to honor Veteran's Day. All juniors took the ASVAB test to provide them options. McKulsky questioned Cyber School. Reilly-I get a weekly report. Kraft-we need to be more selective with the students that we take.

Roof Update-Kraft-It should be completed in one more day. West side is finished. The roof will probably be inspected in the spring when it is dryer and the warranty will start at the time of inspection.

Gym Floor Update-we plan to have the floor fixed at Christmas Break. We are looking at utilizing a neighboring district for practices during that time.

West Side Water Redirection-completed today and should not cause any further problems.

Technology-still working on bandwidth.

Grievance Update-I have five days to respond and I will keep you informed.

Title I and II Application Update-they are in and we have everything submitted.

Technology Training Update-please review the letter that I emailed to you for parents. I would like to send that out to inform parents of two additional professional development days.

Board Goals/Superintendent Goals Update-no changes from the last meeting.

Visitor Comments: Caverly, what is VI-D. Kraft-we can third-party vacant non-instructional positions and/or negotiate concessions. Caverly-how much was the snow plow bid? Kraft-I can give you a copy because there are varying rates. Caverly-I am very disappointed regarding the snow plow bids. Because of the stipulations in the bid, we couldn't even submit a bid and I feel that you now may be paying close to double of what we charged.

Board Comments: McKulsky-CASBA and CBA courses. Cryderman-discussed MASB conference. Shellenbarger also discussed the School Board Conference and discussed sessions she attended. McKulsky-do we have a student representative yet? Brandt-I will follow-up with Mr. Reilly.

Motion by McKulsky, supported by Heuss to adjourn the meeting at 8:38 p.m. Motion Carried. (6 Yes, 0 No, 1 Absent-Braun).

Sarah Heuss, Secretary