

**MINUTES SPECIAL MEETING OF THE BOARD OF EDUCATION
APRIL 16, 2012**

Special meeting of the Hale Area Schools Board of Education called to order by President Brandt at 6:02 p.m.

Roll Call: Present – Members: Bovee, Brandt, Braun, Cryderman, Heuss, McKulsky, Shellenbarger

Absent-Members: None.

Guests in Attendance: 2

Additions/deletions/corrections to the agenda:

Visitor Comments: None.

The board was given an opportunity to give opening comments.

Motion by Cryderman, supported by McKulsky to enter closed session at 6:14 p.m. for the purpose of discussing student expulsion hearing. Motion Carried (7 Yes, 0 No).

Motion by McKulsky, supported by Shellenbarger to reconvene the special April 16, 2012 meeting at 7:10 p.m. Motion Carried (7 Yes, 0 No).

Motion by Cryderman, supported by McKulsky to approve the board's recommendation regarding student expulsion 2011-2012 #2 with guidelines as outlined by the Superintendent. Motion Carried (7 Yes, 0 No).

SUPERINTENDENT EVALUATION

STUDENT ACHIEVEMENT

Board Comments: Overall satisfaction – there is still more work that needs to be done but tremendous progress has been made. There is a good foundation in place to see continued improvement in the future. Mr. Kraft shared some of his ideas on how student achievement could be improved.

FINANCE

Board Comments: Mr. Kraft possesses the skills necessary to get us on the right track financially. He is open and honest about what is going on financially. He keeps the board informed about financial matters. He seems to have a plan for every obstacle thrown our way. His relationships

with MDE are a positive attribute. Mr. Kraft thanked the board for their comments and expressed his desire to continue finance committee meetings on a regular basis.

TECHNOLOGY

Board Comments: They never imagined that we would be where we are today in the technology area considering our financial condition. Extremely satisfied with the direction we are heading. There are some concerns regarding E-2020 at the high school level. We need to increase the utilization of the technology. Mr. Kraft stated that we need to fine tune what we are doing. We need to pay particular attention to the high school level. Need to get someone on staff to manage the equipment.

CULTURE

Board Comments: We have made the most growth in this area, yet this area needs the most attention. Need to work on more consistent communication with other groups. Feel that the LSI / OSI process has been helpful. Mr. Kraft replied that we need to continue the OCI / LSI process. It has been a struggle, but progress is being made.

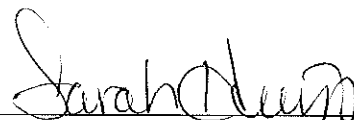
FACILITIES

Board Comments: Mr. Kraft is doing a tremendous job managing the facilities with the resources we have available. There were some concerns about the ultimate outcome of the old high school building. Overall, good comments about the custodial service. Mr. Kraft addressed the high school building and roofing concerns at the K-12 building. He has also talked about possible Internet options.

MISCELLANEOUS COMMENTS

Board Comments: Communication with the board is excellent. Less conflict with the board than with previous superintendent. Concerns about being "part time" have not surfaced within the community. Very fortunate to have him here. Positive relationship with Mr. McGrew. Good relationship with Mr. Reilly – serving as a good mentor. Union relationships have been positive. Concerns about key people leaving the district when he leaves. Mr. Kraft's comments: He addressed staff evaluations and union relationships. He also addressed concerns relating to the people he brought in. He asked for continued board support.

Motion by McKulsky, supported by Shellenbarger to adjourn the meeting at 8:41 p.m. Motion Carried. (7 Yes, 0 No).



Sarah Heuss, Secretary