REGULAR MEETING OF THE BOARD OF EDUCATION
August 18, 2025

I. Call to Order

The Regular Meeting of the Hale Area Schools Board of Education was called to order by President Spaw at 6:00 pm

Present:	Spaw, Cryderman, Shellenbarger, Reilly, Olmstead, Sheldon
Absent-Members:	Lynch
Guests in Attendance:	1

II. Pledge of Allegiance

III. Mission, Vision and Belief Statement

IV. Additions/deletions/corrections of agenda items: Add action item E: Security Camera Upgrades

V. Guest Comments - Members of the public may address the board at this time: None

VI. Reports to the Board

A. **Principal's Report** Mrs. Griffin reported on New Teacher Training held last week and Para-Pro training which was held today. She also reported that she has been meeting students and families as they come through.

B. **Business Manager's Report** Mr. Boensch reported that the annual audit has been completed and that there were no findings. Federal program allocations are out. There is no word on whether carryover funds will be available to spend this year. No state budget so state revenues are unknown. He also gave updates on the parking lot sealcoating, playground and fascia projects. He also reported that two filtered water stations had been installed in the elementary end of the building to comply with the Filter First Law.

C. **Superintendent's Report** Mr. Yorke reported that upgrades will be made to the gym light controls and that the School Resource Officer position is still open. He also reported that we have a foreign exchange student this year. Mrs Griffin has been more involved in teacher training activities than Mr. Bowman was. If we are looking to try for a sinking fund, we need to decide by February to get it on the August ballot. He also updated the board on staffing issues. We currently have one teacher opening (secondary science), which is being taught by Michigan Virtual and their certified teachers and our staff as in-class mentors. We also have 2 para-pro openings.

VII. Action Items

A. **Consent Agenda**

At the recommendation of Mr. Yorke, a motion was made by Olmstead, supported by Sheldon to approve the consent agenda dated August 18, 2025 as presented.
Roll call: 6 yes, 0 no, 1 absent; motion carried

B. **Hire Parapro - Taylor Wilkinson**

At the recommendation of Mr. Yorke, a motion was made by Sheldon, supported by Spaw to approve the hire of Taylor Wilkinson for the Paraprofessional position at the 2025-2026 probationary rate, contingent upon a passing score in the ETS test for Parapros. **Roll call:** 6 yes, 0 no, 1 absent; motion carried

C. **Approval of Construction Projects**

At the recommendation of Mr. Yorke, a motion was made by Cryderman, supported by Olmstead to approve an amount of not more than $28,000 for fascia repair (actual total TBD as uncovered). Also a separate project for rework/replacement of doors including, gym storage doors (est. $6,388), interior gym entrance doors from hallway (est $10,689), and rework of exterior door in back & at library doors (est $1,490). Both projects will be completed by R.C. Hendrick & Son, Inc.

Roll call: 6 yes, 0 no, 1 absent; motion carried

D. **Hire Elementary Teacher - Shannon McMurry**

At the recommendation of Mr. Yorke, a motion was made by Sheldon, supported by Cryderman to approve the hire of Shannon McMurry for the 2nd Grade Teaching position at the 2025-26 year and will be paid at the Step 1 rate according to the Hale Federation of Teachers Agreement pending certification of credits towards her permit.

Roll call: 6 yes, 0 no, 1 absent; motion carried

E. Security Camera System Upgrades

At the recommendation of Mr. Yorke, a motion was made by Shellenbarger, supported by Sheldon to approve $26,565 in continued security upgrades to the camera system by Control Solutions.

Roll call: 6 yes, 0 no, 1 absent; motion carried

VIII. Discussion

A. **Policy** discussion was held on MASB's recommendation of Thrun Policy Services to districts as their policy providers. Mr. Yorke discussed the advantages of making the change. He will continue looking into the change with a possible recommendation at a later date.

IX. Board Comments Olmstead asked for clarification on the Thrun Policy discussion, Shellenbarger shared concerns about the new 2nd grade teacher, Cryderman asked about Special Education support from IRESA. Mr. Yorke responded that the support is very good with the changes IRESA has made. Reilly shared concerns about the group of students going into second grade being shortchanged by being taught by uncertified teachers in Kindergarten and in second grade.

X. Adjournment

With no further business to come before the board, a motion was made by Shellenbarger, supported by Reilly, that the meeting be adjourned.

Roll call: 6 yes, 0 no, 1 absent; motion carried

Meeting Adjourned at 7:22 pm

Cindy Sheldon

Cindy Sheldon, Secretary